

**Beaver Dam Unified School District  
Board of Education Minutes**

**March 28, 2011**

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Kim Darst, Dan Feuling, Marge Jorgensen, Lisa Panzer, Gary Spielman, and Joanne Tyjeski. Board members absent were Jean Hill and Chad Prieve.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Jorgensen moved, Spielman seconded, to approve the minutes from the March 14, 2011 regular meeting as presented.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck welcomed visitors.

There were no requests from members of the public to participate in the public comment session.

Spielman, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute Section 19.85 (1)(c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to discuss superintendent goals. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Jorgensen moved, Darst seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Ms. Laura Maron, Wilson Elementary School Principal, presented a request for the fifth grade students from Wilson, Lincoln, and South Beaver Dam elementary schools to take their annual overnight trip to the MacKenzie Center in Poynette.

Tyjeski moved, Jorgensen seconded, to approve the fifth grade students annual overnight trip to the MacKenzie Center in Poynette, WI.

The motion was adopted by unanimous vote.

Mr. Mark DiStefano, High School Principal, presented the youth options requests for the first semester of the 2011-12 school year. He explained that these are courses not offered at the High School and that they meet college criteria.

There was discussion regarding passing the courses, parent approval, minimum number of credits, and age criteria.

Panzer moved, Tyjeski seconded, to approve the youth options requests for first semester of the 2011-12 school year.

The motion was adopted by the following vote: Ayes – Darst, Feuling, Jorgensen, Panzer, Spielman, Tyjeski, and Beal-Loeck. Nays - None.

Mr. Steve Vessey, Superintendent, presented a recommendation for approval for 42 applications for students to open enroll into the district, with denial of 3 applications due to special education space not available and 1 application due to expulsion. He also recommended approval for 81 applications for students applying to transfer out of the district, with denial of 6 applications due to undue financial burden.

There was discussion regarding the number of virtual school applications.

Jorgensen moved, Tyjeski seconded, to approve 42 applications for students to open enroll in, deny 3 applications for students to open enroll in due to special education space not available and 1 for expulsion; approve 81 applications for students to open enroll out, and deny 6 applications for students to open enroll out due to undue financial burden.

The motion was adopted by unanimous vote.

Mr. Paul Buchholz, Coordinator of Buildings and Grounds, presented a request to replace a bank of unsecure doors by the High School Auditorium at a cost of \$14,486. He requested the board waive their policy to obtain three quotes and receive two presentations of the request since this poses a significant security risk.

Panzer moved, Darst seconded, to approve replacement of the bank of doors by the High School Auditorium at a cost not to exceed \$14,486.

The motion was adopted by the following vote: Ayes – Feuling, Jorgensen, Panzer, Spielman, Tyjeski, Beal-Loeck, and Darst. Nays - None.

Mr. Andrew Sarnow, Director of Business Services, presented a proposal to decrease driver's education fees from \$330 to \$275 to be more competitively priced and still maintain a cost-neutral program. The cost has deterred some students from pursuing this non-credit course through the district. With increased participation the students are in the curriculum and safety and other pieces can be added to the curriculum. The change is recommended to be effective Summer 2011.

Discussion focused on course criteria and pricing comparables.

Mr. Sarnow said additional information will be provided and approval will be requested at the April regular board meeting.

Ms. Sharon Blifernicht, Director of Human Resources, presented a proposal regarding teaching staff for next school year. Approval will be requested at the April regular board meeting. The proposal includes one 1 FTE and 6 partial layoffs.

Mr. Vessey explained the support staff does not have retirement date deadlines and has position transfer contract language which takes longer to work through. A recommendation should be ready by July 1<sup>st</sup>.

There was discussion regarding teacher to student ratios with the SAGE qualifications.

Mr. Vessey proposed that all staff who logged non-paid time on February 17 and 18, 2011 receive a loss of pay for the day. He explained that board action is not necessary and that the board only needs to let administration know if this is appropriate action. If a work stoppage happens again, staff will be required to report. This will bring this issue to a close.

The board applauded the honesty of the staff and agreed this is the best resolution. They thanked administration for figuring out how to cover the absences so the district only closed for one day.

Mr. Vessey presented the Mid-Year Goals report and provided a brief overview. The report will be discussed in detail at the Accountability Committee meeting on April 5<sup>th</sup>. All principals will be present at the meeting to answer questions. Action will be requested at the April regular board meeting.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) reported they met with the BDEA several times and will continue to meet. They are looking at working together on personnel policies and other items regarding insurance changes to DeanCare. She commended the BDEA negotiating team for being wonderful to work with. They are all in a difficult spot and will continue to work together.

Ms. Panzer, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committees reported there was nothing new to report.

Ms. Tyjeski of the Accountability Committee reported they will meet on April 5<sup>th</sup> at 6:00 p.m. to discuss the Mid-Year Goals report.

Mr. Dan Feuling, Chairperson of the Planning Committee reported they met twice and are looking at which schools need more maintenance and they are at least 2 months out with a plan.

Panzer moved, Jorgensen seconded, to approve the following resignations/retirements: Martha Slager–Vocal Music Assistant–Middle School (Resignation effective 3/11/11); Kristine Leaver–Special Education Teacher–High School (Retirement effective end of the 2010-11 school year), and Patricia Burchardt–EEN Teacher Assistant–Washington Elementary School (Retirement effective end of the 2010-11 school year).

The motion was adopted by unanimous vote.

There were no leave of absence requests.

There were no appointments

There were no final notices of non-renewal – LTEs.

Ms. Beal-Loeck announced that Lila Repinski, Joanne Tyjeski, and Steve Vessey will serve as board of canvassers for the April 5, 2011 election, with Judy Steinbacher as an alternate.

Ms. Tyjeski requested to move the duty from the board clerk since she is up for election. Gary Spielman will serve on the board of canvassers.

There was no payment of financial claims.

Meeting check-out: The breakfast coffees are successful, but the restaurants may not be the best setting. May consider holding it at the ESC or a school. Board members were asked to give their comments to the Executive Committee. It would be nice to hear what the public would like. The newly approved retirees were thanked for their work throughout the years. A number of board members attended the WASB Day at the Capitol and were disappointed that the Dodge County Legislators didn't have time to meet with them. The district recently had an ESEA audit, which is an audit on all Title funding. The DPI randomly selects 5-7 districts each year to audit. They spend a full day on site going through the information and then give findings and recommendations. This was coordinated by Sandy Garbowicz and Kathy Lehman who spent countless hours compiling information. The district received zero findings which is almost unheard of. There were a few recommendations, which led to good conversation with the auditors.

Spielman moved, Jorgensen seconded, the board move into closed session following the regular meeting in accordance with State Statute Section 19.85 (1)(c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to discuss superintendent goals. The meeting will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: Ayes – Jorgensen, Panzer, Spielman, Tyjeski, Beal-Loeck, Darst, and Feuling. Nays - None.

During closed session bargaining and the superintendent's goals were discussed. No action was taken. Mr. Vessey did not participate in the BDEA bargaining discussion.

Tyjeski moved, Jorgensen seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

Panzer moved, Tyjeski seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 9:05 p.m.

/s/

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*Beverly Beal-Loeck, President*

/s/

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*Joanne Tyjeski, Clerk*